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SERIAL NO. 09/895,891

IBM DOCKET NO. AUS920010237US1

DATE: July 9, 2005

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Docket No. AUS920010237US1

Serial No. 09/895,891

Atty: LAV / JVL

Applicant: Calderaro, et al.

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Deposit Acct. No. 09-0447

Fees: Amendment Notice of Appeal Appeal Brief Other \$180.00

Atty Ref. No. IBM-1031

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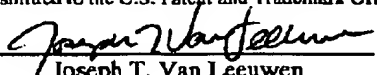
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 Joseph T. Van Leeuwen	<u>7/9/05</u> Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Personnel Management Collaboration


Enclosed are:

- ☒ Information Disclosure Statement;
- ☒ Modified form 1449 listing 5 references;
- ☒ copies of any non-U.S. Patent references listed on form 1449.

37 CFR § 1.97 is satisfied by the following:

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Respectfully submitted,

By 
Joseph T. Van Leeuwen
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:	: Group Art Unit: 2167
Calderaro, et. al.	: Intellectual Property Law Department
Serial No.: 09/895,891	: International Business
Filed: June 29, 2001	: Machines Corporation
Title: <u>System and Method for Personnel</u>	: Intellectual Property Law Dept.
<u>Management Collaboration</u>	: 11400 Burnet Road
	: Austin, Texas 78758

INFORMATION DISCLOSURE STATEMENT

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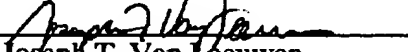
Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,891**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2167Atty. Docket No. AUS920010237US1**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA 6,338,042	01-2002	Paizis, James N.	705/11	
_____	AB 6,741,993	05-2004	Zitaner et al.	707/10	
_____	AC 6,754,874	06-2004	Richman, Ira S.	715/507	
_____	AD 5,819,231	10-1998	Tremaine, John L.	705/7	
_____	AE 6,269,355	07-2001	Grimse et al.	706/46	
_____	AF				
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FOREIGN PATENT DOCUMENTS

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